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Early release drafts are at <u>IRS.gov/DraftForms</u>, and may remain there even after the final release is posted at <u>IRS.gov/DownloadForms</u>. All information about all forms, instructions, and pubs is at <u>IRS.gov/Forms</u>.

Almost every form and publication also has its own page on IRS.gov. For example, the Form 1040 page is at IRS.gov/Form1040; the Publication 17 page is at IRS.gov/Pub17; the Form W-4 page is at IRS.gov/W4; and the Schedule A (Form 1040) page is at IRS.gov/ScheduleA. If typing in a link above instead of clicking on it, be sure to type the link into the address bar of your browser, not in a Search box. Note that these are friendly shortcut links that will automatically go to the actual link for the page.

If you wish, you can submit comments about draft or final forms, instructions, or publications at <u>IRS.gov/FormsComments</u>. We cannot respond to all comments due to the high volume we receive. Please note that we may not be able to consider many suggestions until the subsequent revision of the product.

Form W-4 (2018)

Future developments. For the latest information about any future developments related to Form W-4, such as legislation enacted after it was published, go to *www.irs.gov/FormW4*.

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. You may claim exemption from withholding for 2018 if **both** of the following apply.

• For 2017 you had a right to a refund of **all** federal income tax withheld because you had **no** tax liability, **and**

• For 2018 you expect a refund of **all** federal income tax withheld because you expect to have **no** tax liability.

If you're exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2018 expires February 15, 2019. See Pub. 505, Tax Withholding and Estimated Tax, to learn more about whether you qualify for exemption from withholding.

General Instructions

If you aren't exempt, follow the rest of these instructions to determine the number of withholding allowances you should claim for withholding for 2018 and any additional amount of tax to have withheld. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

You can also use the calculator at **www.irs.gov/W4App** to determine your tax withholding more accurately. Consider

using this calculator if you have a more complicated tax situation, such as if you have a working spouse, more than one job, or a large amount of nonwage income outside of your job. After your Form W-4 takes effect, you can also use this calculator to see how the amount of tax you're having withheld compares to your projected total tax for 2018. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.

Note that if you have too much tax withheld, you will receive a refund when you file your tax return. If you have too little tax withheld, you will owe tax when you file your tax return, and you might owe a penalty. **Filers with multiple jobs or working spouses.** If you have more than one job at a time, or if you're married and your spouse is also working, read all of the instructions including the instructions for the Two-Earners/Multiple Jobs Worksheet before beginning.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you might owe additional tax. Or, you can use the Deductions, Adjustments, and Other Income Worksheet on page 3 or the calculator at *www.irs.gov/ W4App* to make sure you have enough tax withheld from your paycheck. If you have pension or annuity income, see Pub. 505 or use the calculator at *www.irs.gov/W4App*

to find out if you should adjust your withholding on Form W-4 or W-4P. **Nonresident alien.** If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Personal Allowances Worksheet

Complete this worksheet on page 3 first to determine the number of withholding allowances to claim.

Line C. Head of household please note: Generally, you can claim head of household filing status on your tax return only if you're unmarried and pay more than 50% of the costs of keeping up a home for yourself and a qualifying individual. See Pub. 501 for more information about filing status.

Line E. Child tax credit. When you file your tax return, you might be eligible to claim a credit for each of your qualifying children. To qualify, the child must be under age 17 as of December 31 and must be your dependent who lives with you for more than half the year. To learn more about this credit, see Pub. 972, Child Tax Credit. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line E of the worksheet. On the worksheet you will be asked about your total income. For this purpose, total income includes all of vour wages and other income, including income earned by a spouse, during the year.

Line F. Credit for other dependents.

When you file your tax return, you might be eligible to claim a credit for each of your dependents that don't qualify for the child tax credit, such as any dependent children age 17 and older. To learn more about this credit, see Pub. 505. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line F of the worksheet. On the worksheet, you will be asked about your total income. For this purpose, total income includes all of

 Separate here and g	nive Form W-4 to	vour employer. Ke	en the worksheet(s) for your records.	
Separate nere anu y		your employer. Re	sep uie worksneeds		

	W-4 hent of the Treasury Revenue Service	► Whether you're entit	e's Withholding ed to claim a certain numbe e IRS. Your employer may b	r of allowances or exem	ption from with	holding is	
1	Your first name a	and middle initial	Last name			2 Your	r social security number
	Home address (r	number and street or rural route)		3 Single Man Note: If married filing sep		,	vithhold at higher Single rate. withhold at higher Single rate."
	City or town, stat	te, and ZIP code		-			your social security card, r a replacement card.
5	Total number	of allowances you're claim	ning (from the applicable	worksheet on the foll	owing pages	s)	. 5
6	Additional am	nount, if any, you want with	held from each paychec	k		· 	. 6\$
7	• Last year I h	otion from withholding for 2 had a right to a refund of a l	I federal income tax with	held because I had n	o tax liability,	and	emption.
		expect a refund of all feder oth conditions, write "Exen		•		oility.	
Under	,	jury, I declare that I have exa	•			elief, it is t	true, correct, and complete.
	oyee's signature orm is not valid	e unless you sign it.) ►			-	Date ►	
		ad address (Employer: Complete f sending to State Directory of Ne		IRS and complete	9 First date of employment		10 Employer identification number (EIN)

your wages and other income, including income earned by a spouse, during the year.

Line G. Other credits. You might be able to reduce the tax withheld from your paycheck if you expect to claim other tax credits, such as the earned income tax credit and tax credits for education and child care expenses. If you do so, your paycheck will be larger but the amount of any refund that you receive when you file your tax return will be smaller. Follow the instructions for Worksheet 1-6 in Pub. 505 if you want to reduce your withholding to take these credits into account.

Deductions, Adjustments, and Additional Income Worksheet

Complete this worksheet to determine if you're able to reduce the tax withheld from your paycheck to account for your itemized deductions and other adjustments to income such as IRA contributions. If you do so, your refund at the end of the year will be smaller, but your paycheck will be larger. You're not required to complete this worksheet or reduce your withholding if you don't wish to do so.

You can also use this worksheet to figure out how much to increase the tax withheld from your paycheck if you have a large amount of nonwage income, such as interest or dividends.

Another option is to take these items into account and make your withholding more accurate by using the calculator at *www.irs.gov/W4App*. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.

Two-Earners/Multiple Jobs Worksheet

Complete this worksheet if you have more

than one job at a time or are married filing jointly and have a working spouse. If you don't complete this worksheet, you might have too little tax withheld. If so, you will owe tax when you file your tax return and might be subject to a penalty.

Figure the total number of allowances you're entitled to claim and any additional amount of tax to withhold on all jobs using worksheets from only one Form W-4. Claim all allowances on the W-4 that you or your spouse file for the highest paying job in your family and claim zero allowances on Forms W-4 filed for all other jobs. For example, if you earn \$60,000 per year and your spouse earns \$20,000, you should complete the worksheets to determine what to enter on lines 5 and 6 of your Form W-4, and your spouse should enter zero ("-0-") on lines 5 and 6 of his or her Form W-4. See Pub, 505 for details.

Another option is to use the calculator at www.irs.gov/W4App to make your withholding more accurate.

Tip: If you have a working spouse and your incomes are similar, you can check the "Married, but withhold at higher Single rate" box instead of using this worksheet. If you choose this option, then each spouse should fill out the Personal Allowances Worksheet and check the "Married, but withhold at higher Single rate" box on Form W-4, but only one spouse should claim any allowances for credits or fill out the Deductions, Adjustments, and Additional Income Worksheet.

Instructions for Employer

Employees, do not complete box 8, 9, or 10. Your employer will complete these boxes if necessary.

New hire reporting. Employers are

required by law to report new employees to a designated State Directory of New Hires. Employers may use Form W-4, boxes 8, 9, and 10 to comply with the new hire reporting requirement for a newly hired employee. A newly hired employee is an employee who hasn't previously been employed by the employer, or who was previously employed by the employer but has been separated from such prior employment for at least 60 consecutive days. Employers should contact the appropriate State Directory of New Hires to find out how to submit a copy of the completed Form W-4. For information and links to each designated State Directory of New Hires (including for U.S. territories), go to www.acf.hhs.gov/programs/css/ employers.

If an employer is sending a copy of Form W-4 to a designated State Directory of New Hires to comply with the new hire reporting requirement for a newly hired employee, complete boxes 8, 9, and 10 as follows.

Box 8. Enter the employer's name and address. If the employer is sending a copy of this form to a State Directory of New Hires, enter the address where child support agencies should send income withholding orders.

Box 9. If the employer is sending a copy of this form to a State Directory of New Hires, enter the employee's first date of employment, which is the date services for payment were first performed by the employee. If the employer rehired the employee after the employee had been separated from the employer's service for at least 60 days, enter the rehire date.

Box 10. Enter the employer's employer identification number (EIN).

Form W-4 (2018)

A Enter "1" for yourself B Enter "1" if you will file as married filing jointly C Enter "1" if you will file as head of household	. A . B
	. В
C Enter "1" if you will file as head of household	
	. C
• You're single, or married filing separately, and have only one job; or)
D Enter "1" if: { • You're married filing jointly, have only one job, and your spouse doesn't work; or	} D
• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.]
E Child tax credit. See Pub. 972, Child Tax Credit, for more information.	_
• If your total income will be less than \$69,801 (\$101,401 if married filing jointly), enter "4" for each eligible child.	
• If your total income will be from \$69,801 to \$175,550 (\$101,401 to \$339,000 if married filing jointly), enter "2" for	each
eligible child.	
• If your total income will be from \$175,551 to \$200,000 (\$339,001 to \$400,000 if married filing jointly), enter "	1" for
each eligible child.	
• If your total income will be higher than \$200,000 (\$400,000 if married filing jointly), enter "-0-"	. E
F Credit for other dependents.	
• If your total income will be less than \$69,801 (\$101,401 if married filing jointly), enter "1" for each eligible dependent	ent.
• If your total income will be from \$69,801 to \$175,550 (\$101,401 to \$339,000 if married filing jointly), enter "1" for	every
two dependents (for example, "-0-" for one dependent, "1" if you have two or three dependents, and "2" if you	have
four dependents).	
• If your total income will be higher than \$175,550 (\$339,000 if married filing jointly), enter "-0-"	. F
G Other credits. If you have other credits, see Worksheet 1-6 of Pub. 505 and enter the amount from that worksheet here .	. G
H Add lines A through G and enter the total here	. ► H
• If you plan to itemize or claim adjustments to income and want to reduce your withholding, or	
For accuracy, Fo	tions,
complete all . If you have more than one job at a time or are married filing jointly and you and your spouse	e both
worksheets work, and the combined earnings from all jobs exceed \$52,000 (\$24,000 if married filing jointly), s	
that apply. Two-Earners/Multiple Jobs Worksheet on page 4 to avoid having too little tax withheld.	
 If neither of the above situations applies, stop here and enter the number from line H on line 5 of W-4 above. 	Form
Deductions, Adjustments, and Additional Income Worksheet	
Note: Use this worksheet <i>only</i> if you plan to itemize deductions, claim certain adjustments to income, or have a large an	
income.	ount of nonwage
1 Enter an estimate of your 2018 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of	
your income. See Pub. 505 for details	\$
<pre>{ \$24,000 if you're married filing jointly or qualifying widow(er) }</pre>	<u>+</u>
	\$
\$12,000 if you're single or married filing separately	·
3 Subtract line 2 from line 1. If zero or less, enter "-0-"	\$
4 Enter an estimate of your 2018 adjustments to income and any additional standard deduction for age or	+
blindness (see Pub. 505 for information about these items).	\$
5 Add lines 3 and 4 and enter the total	
6 Enter an estimate of your 2018 nonwage income (such as dividends or interest)	4
 7 Subtract line 6 from line 5. If zero, enter "-0-". If less than zero, enter the amount in parentheses	
 8 Divide the amount on line 7 by \$4,150 and enter the result here. If a negative amount, enter in parentheses. 	<u>. </u>
9 Enter the number from the Personal Allowances Worksheet, line H above	
Add lines 8 and 9 and enter the total here. If zero or less, enter "-0-". If you plan to use the Two-Earners /	
Multiple Jobs Worksheet, also enter this total on line 1, page 4. Otherwise, stop here and enter this total	
on Form W-4, line 5, page 1	

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Two-Earners/Multiple Jobs Worksheet Note: Use this worksheet only if the instructions under line H from the Personal Allowances Worksheet direct you here. Enter the number from the Personal Allowances Worksheet, line H, page 3 (or, if you used the 1 Deductions, Adjustments, and Additional Income Worksheet on page 3, the number from line 10 of that worksheet) 1 2 Find the number in Table 1 below that applies to the LOWEST paying job and enter it here. However, if you're married filing jointly and wages from the highest paying job are \$75,000 or less and the combined wages for you and your spouse are \$107,000 or less, don't enter more than "3" · . 2 If line 1 is more than or equal to line 2, subtract line 2 from line 1. Enter the result here (if zero, enter "-0-") 3 and on Form W-4, line 5, page 1. Do not use the rest of this worksheet . 3 Note: If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4 through 9 below to figure the additional withholding amount necessary to avoid a year-end tax bill. 4 Enter the number from line 2 of this worksheet 5 Enter the number from line 1 of this worksheet . . Subtract line 5 from line 4 6 6 7 7 Find the amount in Table 2 below that applies to the HIGHEST paying job and enter it here \$ 8 Multiply line 7 by line 6 and enter the result here. This is the additional annual withholding needed 8 \$

9 Divide line 8 by the number of pay periods remaining in 2018. For example, divide by 18 if you're paid every 2 weeks and you complete this form on a date in late April when there are 18 pay periods remaining in 2018. Enter the result here and on Form W-4, line 6, page 1. This is the additional amount to be withheld from each paycheck

Table 1				Table 2				
Married Filing Jointly		All Others		Married Filing Jointly		All Others		
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above	
$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	\$0 - \$7,000 7,001 - 12,500 12,501 - 24,500 31,501 - 39,000 39,001 - 55,000 55,001 - 70,000 70,001 - 85,000 85,001 - 90,000 90,001 - 105,000 105,001 - 115,000 115,001 - 120,000 120,001 - 130,000 130,001 - 145,000 145,001 - 185,000 185,001 and over	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	\$0 - \$24,375 24,376 - 82,725 82,726 - 170,325 170,326 - 320,325 320,326 - 405,325 405,326 - 605,325 605,326 and over	\$420 500 910 1,000 1,330 1,450 1,540	\$0 - \$7,000 7,001 - 36,175 36,176 - 79,975 79,976 - 154,975 154,976 - 197,475 197,476 - 497,475 497,476 and over	\$420 500 910 1,000 1,330 1,450 1,540	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and

U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You aren't required to provide the information requested on a form that's subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

9 \$

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.